

Our Hiring Process

If you are interested in taking your career to the next level at CUVS, please follow the steps below to learn about our hiring process:



Step 1: Please search our [Career Opportunities](#) to determine if any of our available positions might be right for you.



Step 2: Apply for one or more positions by clicking on the link below, or from within the position description.



Step 3: The best-qualified candidates will be contacted to schedule a telephone interview. It is our goal to contact these candidates within 3 business days of receiving their application.



Step 4: Candidates who have been selected to move forward in the hiring process will be invited to come to the hospital for an in-person interview. This interview may be conducted by a single interviewer, or it may include one or more members of the service or department to which you are applying.



Step 5: Some positions require candidates to “job-shadow” or “job-preview.” This opportunity allows you to observe staff working in the role you are interviewing for and allows you to meet more team members and observe our culture firsthand.



Step 6: The candidate that has been selected will receive a written job offer.



Step 7: All that is left is for the candidate to sign their job offer and pass their pre-employment background check. Other candidates will be notified that the position has been filled.



Step 8: Congratulations, you are now part of the CUVS team! Your supervisor will contact you to schedule a time for your onboarding and training to begin.

If you are interested in applying for one or more positions at CUVS, please contact us at: HR@cuvs.org. Your application will remain active for 30 days.

Thank you for your interest in Cornell University Veterinary Specialists!